



INNOVATIONS IN SURFACE TECHNOLOGIES  
CHEMISTRY • EQUIPMENT • SERVICE

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To Whom It May Concern:

I have had the pleasure to work with Rick Dostie for the past 6 years. As his immediate supervisor, I found Rick to be a competent and capable chemist. During his tenure at Kolene Corporation, Rick concentrated on the development and implementation of novel coating removal processes. His work contributed to a new patent for coatings removal for which he is a co-inventor.

Rick also proved to be a good technical communicator with our customers. He provided field service and training for both our domestic and international customers relating to the coatings removal market. He provides a good blend of technical acumen, excellent computer skills, and common sense to help customers quickly see the "big picture".

A handwritten signature in blue ink that reads "James C. Malloy".

James C. Malloy  
Vice President - Technology